



## Koni Corporation Environmental Policy Statement

Koni Corporation will continue to modify its business practices to address environmental concerns, and use its influence within the hospitality industry to encourage its clients to transition to environmentally friendly soft goods.

Koni Corporation is enacting this policy in response to the global environmental crisis. As a leading supplier to the hospitality industry, Koni Corporation recognizes that it has the opportunity to affect great change to benefit future generations.

This policy applies to all of Koni Corporation's facilities and operational areas, including product development, manufacturing, distribution and administration.

All administrative staff, sales consultants and management of Koni Corporation shall be familiar with the company's environmental policy and assure its implementation. Staff will make any necessary changes to support the policy and advance the company's environmental initiatives.

The policy will be implemented through announcements to the company's staff, outside suppliers and customer base. Regular reminders of the policy will be sent out, and annual evaluations of the policy's implementation and effectiveness will be conducted.

### Product Development

In a response to global warming and increased demand for eco-friendly products, Koni Corporation has developed a product line made from natural and/or recycled materials. These products reduce waste, optimize resources and promote sustainable practices. In addition, products are designed and value-engineered to maximize operational functionality and reduce the need for additional resources.

### Manufacturing

Koni Corporation will continue to refine its manufacturing processes to address environmental concerns. The company has made great strides in reducing waste and maximizing resources, but will regularly evaluate practices to lessen manufacturing's impact on the planet.

### Distribution

Shipping is required in our industry, but we go to great lengths to reduce our carbon footprint. For instance, we manufacture our products at the company's factory closest to the products' delivery location, avoid air freight, maximize available shipping space and only ship full containers.



BEDDING | LINENS | DRAPERY | SPA | ECO



## Operations

From switching to recycled paper and using eco-friendly cleaners to reducing air travel and encouraging carpooling, the leadership and staff of Koni Corporation look for ways in which modifications can be made in day-to-day operations and our daily lives for the benefit of the planet.